

MAHINDRA HOLDINGS LIMITED

Regd.office: Mahindra Towers, P. K. Kurne Chowk, Worli, Mumbai- 400018
CIN: U65993MH2007PLC175649; Phone No. 022-24905968; Fax. 022-24900833

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Date: August 04, 2025

To
Board of Directors
Mahindra Susten Private Limited
Mahindra Towers, Dr. G. M. Bhosale Marg,
P. K. Kurne Chowk, Worli, Mumbai 400018

Dear Sir/ Madam,

Sub: - Proposal for Appointment of Mr. Avinash Rao (DIN: 08249182) as the Managing Director & Chief Executive Officer of Mahindra Susten Private Limited

We, Mahindra Holdings Limited, having registered office at Mahindra Towers, P K Kurne Chowk, Worli, Mumbai 400018, being a member of Mahindra Susten Private Limited (the "Company"), holding 23,45,93,167 equity shares (including 6 shares held jointly with individuals) (representing 60.01% shareholding) wish to propose the Appointment of Mr. Avinash Rao (DIN: 08249182) as the Managing Director & Chief Executive Officer of the Company at the upcoming General Meeting of the Company, pursuant to Section 160 of the Companies Act, 2013.

We request you to process the above proposal and take such steps as may be required under the Rules prescribed in this regard.

Thanking you,

Yours faithfully,
For Mahindra Holdings Limited



Zhooben Bhiwandiwala
Director (DIN: 00110373)