

## Integrated Management System Policy (Environment, Quality, Occupational Health & Safety Policy)

We, at Mahindra Susten Pvt. Ltd. are in the business of renewable energy and operating as an independent power producer. Sustainability shall be our guiding principle and we shall ensure continual improvement in all our management systems encompassing Environment, Social & Economic aspects to achieve business excellence.

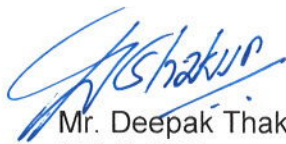
We shall ensure minimal impact to environment by engineering all our business operations and adopting global standards.

We are committed to go beyond customer expectations of quality by enhancing employee competence and adopting innovative processes & technologies.

Health and safety of our stakeholders is of utmost importance and shall take precedence in all our business decisions. We shall exhibit 'zero tolerance' approach about risks associated with health & safety at our workplaces.

We shall exceed all applicable statutory, regulatory, and legal compliance requirements to ensure benchmark performance.

We shall ensure availability of appropriate resources and periodically review operational procedures to fully implement this policy.



Mr. Deepak Thakur  
MD & CEO  
Date- 06-Jan-23

### MAHINDRA SUSTEN PRIVATE LIMITED

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