



Sustainability Policy

Mahindra Susten is a leading EPC player in India and aspires to become the world's most admired brand in sustainable infrastructure and renewable energy. Sustainability shall be our guiding principle and we shall ensure continual improvement in all our management systems encompassing environment, social and economic aspects to achieve business excellence

- We shall ensure that relevant environmental and social aspects are embedded in our business decisions while taking account of sustainability risks and opportunities
- We shall uphold highest standards of business ethics and corporate governance by exceeding all applicable statutory, regulatory and legal compliance requirements to ensure benchmark performance
- We are committed to go beyond customer expectations of quality by enhancing employee competence and adopting innovative processes and technologies
- We shall ensure minimum negative impact and contribute to maximize positive impact to the environment including but not limited to air, water, soil and biodiversity
- We shall strive towards optimal usage of resources, focus on reduce, reuse & recycle of waste and opt for non-conventional and alternate resources to the extent possible.
- Health, safety and guarantee of fair treatment of our stakeholders is of utmost importance and shall take precedence in all our business decisions. We shall exhibit 'zero tolerance' approach with regard to risks associated with health, safety and any form of discrimination at our workplace
- We shall deliver maximum value to all our stakeholders while working harmoniously with our local and global communities

Basant Jain

Chief Executive Officer

Date – 20th March, 2017

